



CONSULTING SOLUTIONS

People & Culture

People and Culture are your organisation's most important attribute. Are you investing in yours?



We have worked with a range of organisations to assist with their HR function. Large organisations with centralised HR teams and smaller organisations without a dedicated HR resource.

We're flexible. Our services are tailored to each of our client's unique situation and needs. The people and culture of your organisation are what makes it special, and should be enriched.



HR Strategy

Employees are an organisations greatest asset and resource, yet too often organisations lack a clear strategy to manage this resource. CareCFO can work with you to tailor a HR Strategy that is suitable for your organisation now and into the future to ensure that you effectively manage your greatest asset.



HR Audit

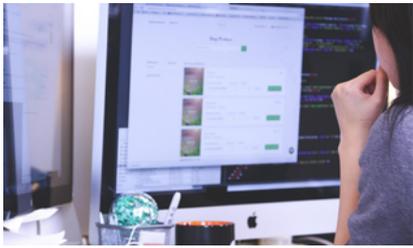
Engage CareCFO to audit your employee files to make sure you are compliant and meet statutory requirements. We will review your HR processes so you are efficient and effective in your employee management.



Performance Management Systems

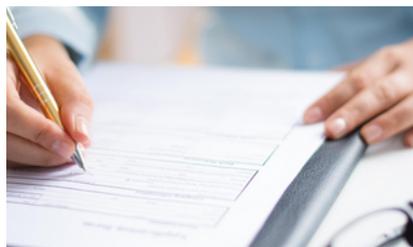
Performance Management is a delicate process that can be risky if it is not performed correctly. We can develop performance management systems to ensure a fair and robust process that rewards positive behaviour and appropriately addresses under-performance.

People & Culture



HR Software Review

We can undertake a HR software review and do the hard work of researching different systems to find one that meets your needs. We present you with a few options, liaise with the software companies, and arrange demos. We can even work with your team on software configuration and integration to ensure a seamless transition.



HR Policies and Documentation

Do you have the right policies for your organisation? Are they adhered to? Are they up to date with current legislative requirements? We can review your policies, procedures, and documents, or develop new ones, and make recommendations for best practice.



Employee Handbook

An employee handbook is a necessary piece of collateral for your staff, from the moment they join your organisation and throughout their employment. Your handbook should reflect the values and culture of your organisation. Our team can review, recommend and redesign an updated employee handbook that reflects your unique organisation.



Succession Planning

Our consultants can develop a realistic and living plan; identifying opportunities and risks within your current workforce and providing recommendation and time frames for skill development and workforce strategies, leaving your organisation in a position to thrive.



Workforce Planning

Planning your workforce to meet the needs of your business can be difficult and time consuming. We can help your organisation in this competitive market and identify your workforce supply requirements now and in the future and develop a workforce strategy to assist with your planning.

If your project isn't on the list, call us to see if our consultants can help you.